

Duties and Responsibilities	
Teaching and Learning	• Design and implement inclusive, age-appropriate lesson plans. • Work alongside several colleagues to create an engaging and inspiring learning experience. • Promote cognitive, social, emotional, and physical growth. • Ensure alignment with educational standards. • Play an active role in effectively delivering Monster Phonics. • Promote a love of reading and story-telling. • Consistently model a high standard of spoken and written English. • Utilise diverse teaching methods (play-based learning, hands-on activities, interactive storytelling). • Engage children and accommodate various learning needs. • Make use of Makaton sign wherever possible • Monitor and assess children's progress through observations and assessments. • Ensure records are accurate and up-to-date • Provide constructive feedback to parents. • Adjust teaching strategies to meet individual needs. • Model expected behaviours at all times.
Behaviour, Safety and Supervision	• Establish clear behavioural expectations. • Act in accordance with agreed behaviour strategies • Implement positive reinforcement strategies. • Maintain a safe classroom environment. • Actively supervise children during classroom activities, outdoor play, and transitions. • Ensure the safety and well-being of all children at all times. • Ensure that supervision ratios are maintained at all times. • Address conflicts or behavioural issues promptly. • Use effective conflict resolution techniques to help children develop social skills • Report any concerns to line managers promptly.

Job Description – Preschool Teacher with additional areas

Collaboration	• Participate in any relevant meetings/professional development opportunities at the school, which relate to the learners, curriculum or organisation of the school including pastoral arrangements and assemblies • Play an active role in staff meetings • Work as a team member • Cover for absent colleagues as necessary • Ensure accuracy of communication between colleagues • Foster strong relationships with parents through regular communication. • Encourage parental involvement in school activities.
Wider Professional Responsibilities	• Work collaboratively with others to develop effective professional relationships • Participate in school events and community outreach programs. • Strengthen the school's relationship with families and the community • Follow school policies and procedures. • Contribute to the development of a positive school culture.
Professional Development	• Engage in professional development opportunities (workshops, conferences, training sessions). • Stay updated on best practices in early childhood education. • Regularly reflect on teaching practices. • Seek feedback from peers and mentors for improvement.
Other	• Participate in and carry out any administrative and organisational tasks • Have professional regard for the ethos, policies and practices of the school in which you teach, and maintain high standards in your own attendance and punctuality • Perform any reasonable duties as requested by school leadership • At all times prioritise TradeWinds Academy's core values of Belong, Explore, Shine